



#SIYAVUMA

CYRILRAMAPHOSA2017

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STAYING TRUE TO THE CAUSE OF OUR PEOPLE

IN THIS ISSUE

Welcome to the second edition of the **#SIYAVUMA** weekly newsletter. In this issue we focus on the **building** and **renewal** of the organisation as well as **commitment**.

We discuss the need to prepare our youth for the workplace of tomorrow, ensuring that *our entire approach to skills development is rooted in the*

future – while redressing injustices of the past and challenges of the present.

We also talk about how to develop honest, humble and selfless cadres. Only by staying true to the cause of our people and by **mobilising across all strata** in society will we be able to **build a united nation**.



We invite you to **REAFFIRM YOUR COMMITMENT** to the aims and objectives of the ANC by putting your name on your own copy of the **solemn declaration** you made when you joined the organisation. We'll send you a personalised copy of your declaration by email for you to print out and display.

[Click here to sign the declaration](#)

[Click here to subscribe to receive your weekly newsletter in your inbox.](#)

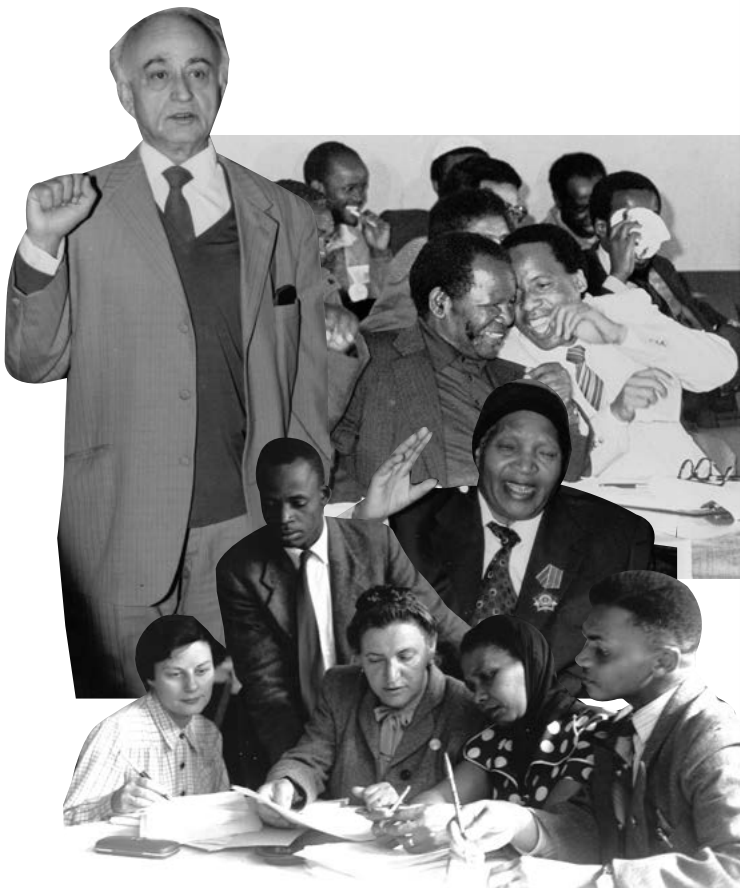
This **#TamboFriday** we feature **Lilian Ngoyi**, the 'mother of black resistance'. She was the first woman elected to the ANC National Executive Committee, a leader of the women's anti-pass march of 1956 and President of ANC Women's League whose revolutionary commitment earned her 18 years of banning orders.

WE MUST DEVELOP HONEST, HUMBLE AND SELFLESS CADRES

Over many decades of struggle, our movement has been given the responsibility by the people of this country to lead the struggle for their complete emancipation.

*Our leaders fought, sacrificed and worked tirelessly to earn this responsibility. But only by **staying true to the cause** of our people, will we remain **worthy of this trust**.*

*Only by **mobilising across all strata** in society – reaching beyond our immediate constituency – will we be able to build a **united nation**.*



Leadership will be earned because we are trusted by our people. They will trust us because they will see in their everyday lives the changes that – working with them – we have been able to achieve. They will see that we **do not take their support for granted**. They will see us among them, with them, hard at work.

They will find our members and leaders to be the most committed, honest, humble and selfless members of their communities. That is the standard to which we must hold ourselves. It is the **standard set by leaders** like Yusuf Dadoo, Moses Kotane, JB Marks, Ray Alexander, Joe Slovo, Dorothy Nyembe and Chris Hani.

If we are to meet this standard, we need to continually **sharpen our theory of revolution**. We need to improve our ability to analyse the present conjuncture and understand the currents that are shaping our country, our continent and our world. This means that we need to focus far more attention on the **political development** of the membership of our respective formations.

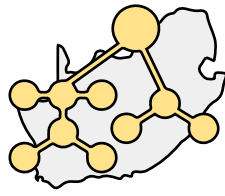
The ideological perspective of the **National Democratic Revolution** should be well understood and assimilated by our members. We must vigorously engage in the battle of ideas and defend the programme of the movement in public discourse.

We will achieve this not by shouting the loudest. We must **seek to persuade**. We must be **ready to debate**. We must fight for the unity of the Alliance and the unity of our respective organisations. This means that we need to deepen democratic practice within our structures. We must **empower our members** to decide our policies and programmes and to freely elect our leaders.

Our liberation movement must be an **activist movement** taking up the day-to-day struggles of all our communities. We must resist the tendency to see ourselves first and foremost as a governing Alliance. **We are a liberation movement**. Our central responsibility is to organise and mobilise the masses to achieve their own liberation.



SPENT on education to expand access, improve quality increase output



We have **EXPANDED ACCESS** to basic and higher education and **improved the skills** of all South Africans



We created a single, **non-racial BASIC EDUCATION SYSTEM** from 19 different departments



We **TRANSFORMED** the post-school education and training sector and introduced an overarching **National Qualifications Framework**

PREPARING OUR YOUTH FOR THE WORKPLACE OF TOMORROW

*We need to ensure that our **ENTIRE APPROACH TO SKILLS DEVELOPMENT** is rooted in the future*



Private Sector | Industry



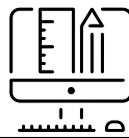
There needs to be greater **PRIVATE SECTOR PARTICIPATION** and investment in **improving learning and teaching**



Industry needs to **work with management** to ensure that what is taught is **RELEVANT** and that those who are doing the teaching are sufficiently **KNOWLEDGEABLE** and effectively **EQUIPPED**



Industry needs to **COLLABORATE** with management to improve the profile of our **TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET) colleges**



Training Institutions



Institutions must develop **EFFECTIVE ACADEMIC SUPPORT PROGRAMMES** for learners from **underprivileged backgrounds**



Training needs to become an **ATTRACTIVE PROPOSITION** for any young person seeking skills for meaningful employment



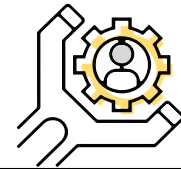
The post-school system needs more places and **DIFFERENT AVENUES** for people to learn with **more types of courses and qualifications**



We also need an **EDUCATION AND TRAINING SYSTEM** that anticipates the impact that **TECHNOLOGICAL CHANGE** will have on our economy and society



Schools should mainstream **CAREER GUIDANCE** and counselling in their activities



Skills Development



We must **DEVELOP THE SKILLS** that people need now because **people need jobs now**



We need to **DIRECT RESOURCES** towards **rural areas** and those parts of the country that have traditionally been neglected



To serve the poor and working class better, we need more **FINANCIAL SUPPORT** for students, and better quality education and training



Post-school education and training must **BROADEN ACCESS FOR WOMEN** to skills development opportunities

*Our **SKILLS DEVELOPMENT APPROACH** needs to redress the **injustices of the past**, address the **challenges of the present** and prepare our youth to meet the demands of the **workplace of tomorrow***

Extract from address by Cyril Ramaphosa at the National Skills Conference, 24 March 2017



LILIAN NGOYI

25 September 1911 – 13 March 1980

"I am looking forward to the day when my children will share in the wealth of our lovely South Africa."